



South Cumbria Rivers Trust

The Refinery, The Clock Tower Business Centre, Low Wood, Ulverston, Cumbria, LA12 8LY.
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Person Profile Trust Manager

Person Profile

- **Experience:** Proven record in project management, ideally within an environmental, non-profit or community development sector.
- **Leadership:** Demonstrated ability to lead and manage a team, fostering collaboration and innovation.
- **Strategic Mindset:** Strong analytical skills and experience with business development, including proposal writing, partnership building and strategic growth.
- **Business Management:** Sound business management skills and an aptitude for business/product development. Demonstrate a successful record of securing funding.
- **Communication:** Excellent interpersonal and communication skills, with experience of reporting to senior leadership or trustees.
- **Adaptability:** A flexible approach, with the ability to navigate and contribute to an evolving organisational landscape.
- **Academic Qualification:** To degree level and/or significant relevant experience.
- **Establishing Relationships:** Proven ability to build and maintain excellent and productive working relationships with colleagues, landowners and external partners.
- **Partnership working:** A great networker who can form and maintain successful partnerships with a range of stakeholders.
- **Multi-talented:** An energetic self-starter who is results focussed and is able to manage their own time effectively and efficiently.
- **Commitment:** Mature, enthusiastic and determined. An effective team worker committed to drive SCRT objectives and contribute to developing future strategies.

SCRT has a policy of equality of opportunity for all within the constraints that this position entails.

Knowledge, skills and experience

- Financial management
 - Proven skills to manage funds within time and budget constraints and to appropriately procure goods and services.



- Data gathering and management
 - Use of spreadsheets and web-based tools to aid collation and reporting.
 - Good working knowledge of Microsoft Office and other programmes including SAGE accounting software.
- Relationships
 - Proven ability to build and maintain excellent productive working relationships with colleagues, landowners, farmers and all external partners and stakeholders.
 - Generating commitment and enthusiasm from catchment communities, statutory bodies, volunteers and business.
- General Management
 - Outstanding and evidenced project delivery record.
 - Exceptional knowledge of Health & Safety and Construction (Design and Management) Regulations and the practical application of these regulations.
 - Experienced contractor engagement and management.
- Reporting
 - Accurate, clear and timely reporting.

Networking, Communicating and Training

- Excellent communication, organisation and report writing skills.
- An ability to prioritise, be self-motivated and to motivate and inspire others.
- Establishing and maintaining excellent relationships with statutory partners, conservation bodies, SCRT Trustees and catchment communities.
- Ensuring that all Trust projects are delivered in partnership and involve the most suitable stakeholders.
- Identifying opportunities for funding and collaborating with partners to maximise funding potential.
- Representing the Trust in local and national fora, including the Rivers Trust.
- Attending appropriate training in agreement with SCRT management.
- Keeping the Board of Trustees, SCRT Patrons, volunteers and relevant external bodies informed about the Trust's work by giving and contributing to talks, presentations, training, the SCRT website and other events.
- Carrying out related tasks as requested/required by your Chair and/or Board of Trustees.

